

FY25 Annual Report

July 1, 2024 - June 30, 2025





50 Years of Collaboration and Connection

A Message from Executive Director
Florence MacGregor

In April, just a few weeks after NESEA's energizing BuildingEnergy Boston conference, I read a post on a website for clean energy journalism: I learned that in March, the United States had used more renewable energy than fossil fuel energy for the first time. I am certain that we would not have hit that milestone in the clean energy transition if it weren't for the enduring NESEA community.

Throughout 2025, NESEA has been celebrating our 50 year anniversary — the original community had started organizing together since at least the year before, but it was in 1975 that we officially incorporated as a nonprofit, becoming the New England Solar Energy Association. Since then, a lot has changed, both about the organization and the clean energy and high performance building industries. What hasn't changed is the spirit of innovation, deep thinking, generosity, and working together for better solutions that founded NESEA.

This annual report covers fiscal year 2025, from July 1, 2024-June 30, 25. This fiscal year was another successful one for us, both financially and in terms of program delivery. Elsewhere in this report, you can read the program highlights, financial summary, see some information about who is participating in NESEA, and see the names of the dozens of people and organizations supporting NESEA through donations and planned giving.



We had some transitions last year, including: hiring staff, an executive director on parental leave, a founding facilitator of our Bottom Lines program retiring from his role (thank you for your service, Jamie!), and three long-serving board of directors members ran into their term limit and stepped down. Through some times of uncertainty, our staff focused on doing what we do best: convening and building community through our core programming: BuildingEnergy Boston, BuildingEnergy NYC, Pro Tours, Bottom Lines, our Emerging Professionals program, and membership.

We anticipate more changes in the coming year, as we continue to pilot new initiatives, revamp current offerings, build connections with other organizations, and adapt to the reality of being a sustainability-driven nonprofit in the current national landscape. We'll greet these as opportunities as we've done for 50 years: working together towards our shared mission of a sustainable built environment by cultivating community.

Here's to another 50 years,

Florence MacGregor
Executive Director



FY25 Program Highlights

- **14 schools** across the Northeast gave **150 students and faculty** access to NESEA programming through Academic Membership.
- NESEA received over **2695 registrations for our events**.
- **63 companies** became NESEA business members for the first time.
- 162 individuals, companies, and households **supported NESEA with donations**.
- **More than 35 students attended NESEA events** through the emerging professionals program.
- More than **75 companies participated in our BuildingEnergy Bottom Lines business development program**.
- NESEA distributed over **3,300 copies of BuildingEnergy magazine**.
- We ran more than **40 events in-person and online**, including conferences, Pro Tours, Bottom Lines gatherings, and special events.
- Held **11** accredited BuildingEnergy Pro Tours, with a total of **530 registrations**.
- More than **178 professionals and practitioners shared their expertise as speakers** at our in-person events.
- **9 (10?) BIPOC-led companies** joined the second cohort of NESEA's BuildingEnergy Access program.



FY25 Financials

STATEMENT OF ACTIVITIES

Year	FY24	FY24
Income	\$1,840,034.28	\$2,095,670.57
Expenses	\$1,689,920.51	\$1,729,792.21
Net Income/Loss	\$150,113.77	\$365,878.36

ASSETS

Cash: \$1,024,309.41
Accounts Receivable: \$276,167.35
Other Current Assets: \$110,421.26
Fixed Assets: \$15,278.93
Other Assets: \$133,044.79
Total Assets: \$1,559,221.74

LIABILITIES & EQUITY

Total Liabilities: \$346,383.63
Total Equity: \$1,212,838.11
Total Liabilities & Equity: \$1,559,221.74

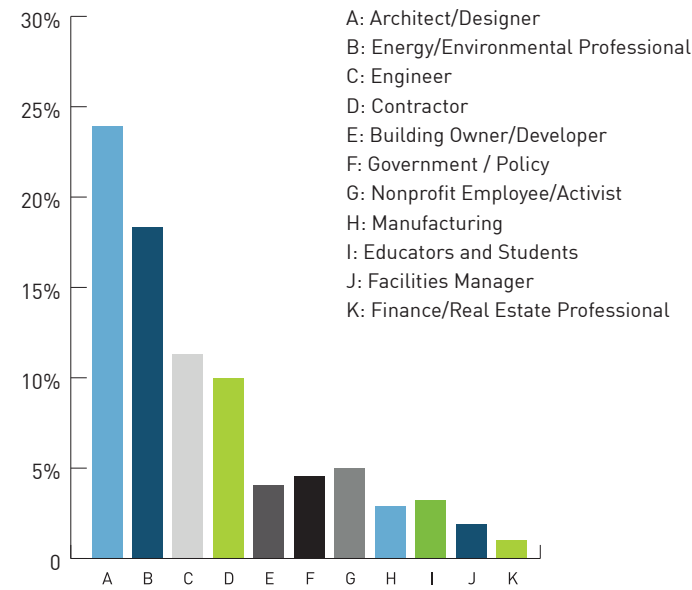


The financial information for fiscal year 2025 is unaudited data. For simplicity, all numbers exclude depreciation, capital gains/losses, and paid time off liability adjustments. NESEA is a fiscal sponsor for the Building Forward Collaborative and Cooler Communities program, and those numbers are included in these financials. NESEA is a 501(c)(3) non-profit organization. Our IRS Form 990 is available online at www.nesea.org/audits-tax-returns.



FY25 Participation Snapshot

Past Attendees by Industry



*Total Number of Responses: 1445

Who is participating?

Thousands of people engage with NESEA as members, event attendees, program participants, volunteers, sponsors, speakers, and supporters. Whenever someone registers for a NESEA event, they are presented with 4 optional demographic questions, including the profession question to the left.

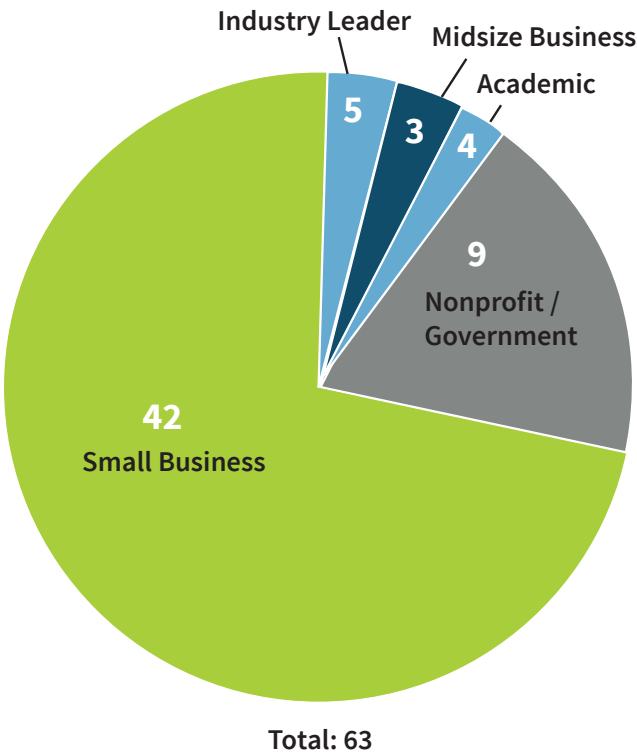
We use this optionally reported data to better understand who is participating in our in-person and online events. See the rest of our demographic data at nesea.org/inclusion.

New Organization Members

NESEA membership has empowered hundreds of high-performance building and renewable energy professionals and businesses to improve their practices through collaborative learning and networking.

This year, NESEA welcomed a record 63 new organization members from a diverse range of sectors. Our community includes architects, engineers, educators, builders, energy consultants, policymakers, manufacturers, installers, facilities managers, planners, students, and many others committed to advancing a more sustainable built environment.

New Member Organizations By Type



FY25 50th Anniversary Celebrations

BuildingEnergy Boston 2025 Community Celebration

After the first full day of the 2025 BuildingEnergy Boston conference, members of our community gathered in together to celebrate 50 years of NESEA, complete with delicious food, good drinks, and a live band made up of NESEA-members.

Former NESEA Board Member Paul Eldrenkamp made an inspiring speech, as did current NESEA Board of Directors members Jodi Smits Anderson and Tammy Ngo. All three shared insightful recollections about what brought them to NESEA, what they gained from membership, and most importantly, they spoke about the vital role NESEA plays in the present.

We celebrated 50 years of connection and innovation, with members representing every facet of the NESEA community. It was a lovely evening and the perfect way to cap off a day of intensive learning.



Board of Directors Reunion

More than 30 current and former board members gathered this summer for an afternoon summit on the top floor of the old Biltmore Hotel in Providence.

The full range of NESEA's history was well-represented. Board members from decades ago mingled with the current board to discuss the past and future of NESEA and work we are so excited to tackle together.

Our thanks go out the former board members who made the trip. It was an inspiring and meaningful event, made all the better by the great company.





NESEA Sustainability Society

In celebration of the 50th anniversary of the founding of NESEA, we are excited to announce the launch of a planned giving initiative to ensure the future of NESEA and its critical work. We invite you to join us as an inaugural member of the NESEA Sustainability Society, which includes everyone who has pledged to include NESEA in their estate planning and other long-term charitable giving.



John Abrams



Loic Chappoz



Bruce Coldham



Andrea Mancino



James Moriarty



Arnold Sapenter



Kate Stephenson

As the first members of the Sustainability Society, we have each made this commitment because we believe in the incredible impact NESEA has had—and will have—on our industry, both regionally and nationally. We've each experienced how being a part of the NESEA community has influenced our careers on a personal level and every project that we work on. We're inspired by NESEA's vision of a vibrant and resilient built environment that supports climate justice and equity, and that's why we've each pledged a planned gift.

Sincerely yours,

Bruce Coldham & Kate Stephenson
Planned Giving Campaign Co-Chairs



Lifetime Members at BuildingEnergy Boston 25

NESEA Lifetime Members

John Abrams
 Amelia Amon
 Mitch Anthony
 Cindy Barber
 Bruce Becker
 Tedd Benson
 Andrew Blair
 Les Bluestone
 Steve Bluestone
 Eric Bluestone
 Dave Boettcher
 Tedrowe Bonner
 Erica Brabon
 Michael Bruss
 Jean Carroon
 Chungha Cha
 Howard Chong
 Bruce Coldham
 Caitríona Cooke
 Darien Crimmin
 David Davenport
 Fred Davis
 Stephen DeMetrick
 David Dilts
 Katherine DiMatteo
 Martine Dion
 Joshua Donnelly
 Paul Eldrenkamp
 Elizabeth Engoren
 Nicole Faulkner
 Jason Federspiel
 David Foley
 Michael Gimbrere

Mark Ginsberg
 Betsy Glynn
 Rob Grogan
 Bruce Harley
 Larry Harmon
 Paul Harrington
 Tom Hartman
 Joe Haskett
 Nancy Hazard
 Chris Herlihy
 Kent Hicks
 Daniel Hildreth
 Michael Hindle
 Max Horn
 Jenna Ide
 Gerard Ives
 Bomee Jung
 Phil Kaplan
 David Keefe
 Jim Kirby
 Stephen Kurkoski
 James LaMarca
 Jo Lee
 Warren Leon
 Paul Lipke
 Stephen MacAusland
 Andrea Mancino
 Jennifer Marrapese
 Nathaniel May
 Christina McPike
 Rob Meyers
 Thomas Mills
 James Moriarty

Lauren Moss
 Fortunat Mueller
 Megan Nedzinski
 Ken Neuhauser
 Carolyn Newhouse
 Heather Nolen
 Jonathan Orpin
 Andrew Padian
 James Petersen
 Mary Quigley
 Bernice Radle
 Marne Rizika
 Marc Rosenbaum
 Tom Rossmassler
 Laurence Saunders
 John Schnebly
 Andrew Shapiro
 Steven Silverman
 Kristen Simmons
 Chris Sirois
 Jodi Smits Anderson
 Ben Southworth
 Eric Spruyt
 Linda Stansfield
 Kate Stephenson
 Marc Sternick
 David Stout
 Steven Strong
 Damon Strub
 Stephen Stuart
 Lois Sturm
 Peter Taggart
 Peter Temple

Tom Thompson
 Fred Unger
 Henry Vandermark
 Juliana Keyes Vandermark
 Ellen Watts
 Andrew Webster
 Rachel White
 Robert Wills
 Alex Wilson
 Jamie Wolf
 Jonathan Wright
 Eric Zimmerman

In Memorium
 W Kent Gano
 Kate Goldstein
 Richard Gottlieb
 Susan Hazard
 Chris Herlihy
 Doug Holmes
 Carol Levin
 Richard Renner
 Bill Stillinger
 Marilyn Strong

“NESEA was an incredible resource to me as an emerging professional. As I move forward in my career, I will continue to reinvest in the NESEA community so that others can benefit. I’m proud to be a lifetime member.”
 - Christina McPike, WinnCompanies



Thanks to Our Donors

Kate Goldstein Fund for Emerging Professionals

Donations to this fund underwrite NESEA's efforts to recognize and support emerging leaders in our community as we continue to diversify our leadership and membership in terms of age, race, and gender identity.

EN-POWER GROUP
Peter Temple
Arthur Salzillo
Ev Hyde

NESEA Emerging Professionals Program

These donations provide funding for the administration and program development of the Emerging Professionals Program, making it possible for NESEA to further our efforts to engage and support the next generation of leaders. In FY23, these donations also made it possible for us to offer scholarships to our programming to dozens of students and others early in their careers.

Graphite Studio
The Pat Cooke Fund

1% For The Planet Program

Randall Garnick Photography, LLC

Annual Fund Donors

John Abrams
Advanced Building Analysis, LLC
Katherine Agate
Jud Aley
Altieri
Miriam Aylward
Brightcore Energy
Matthew Broderick
Linda Anne Burtis
Richard Chase
Mark Clawson
Rachel Conly
Valerie Corbett
Jon Costanza
Beverly Craig
Fred Davis
Frank DeFalco

Shelly Dein
Energy Balance, Inc.
Energy Infrastructure Partners LLC
Energy Opportunities
Lynn Fisher
James Frey
Katie Gallagher
George Penniman Architects, LLC
Mark Ginsberg
Betsy Glynn
Graphite Studio
Scott Greenbaum
Bruce Harley
Katherine Hartnett
Hillary Maharam & David Pill
Mark Hoffman
Max Horn
Arch Horst Jr.
Investment Research Partners, LLC
Newell Isbell Shinn
Peter Kane
Phil Kaplan
Laura King
Dave Kiser
Tom Konrad
Valerie Labrie
Warren Leon
Forbes Little
Mason Lord
William Maines
Susan May
Thomas McBride
Jake McDermott
Rustin McIntosh
Nancy Mogielnicki
James Moriarty
Audrey Newcomb
Mary (Liz) Newman
Next Phase Studios
Nancy Nylen
Richard Perez
Sally Pick
Redhouse Architects + Studio
Tom Rossmassler
John Rountree
Joel Saleeby
Arnold Sapenter
Pat Sapinsley

Raymond Sebold
Robert Shaw Jr.
Jodi Smits Anderson
Steve Snider
SP Architects
Geoff Spitzer
Kate Stephenson
Superior Co-Op HVAC
Emily Talcott
Peter Temple
The Green Engineer, Inc.
John Tomlinson
Truth Box, Inc.
Kohta Ueno
Vermont Integrated Architecture (VIA)
Andrew Webster
Zestworks
Eric Zimmerman

Special Thanks to All Our NESEA Industry Leader Members

