

# FY25 Annual Report

July 1, 2024 - June 30, 2025





# 50 Years of Collaboration and Connection

A Message from Executive Director  
Florence MacGregor

In April, just a few weeks after NESEA's energizing BuildingEnergy Boston conference, I read a post on a website for clean energy journalism: I learned that in March, the United States had used more renewable energy than fossil fuel energy for the first time. I am certain that we would not have hit that milestone in the clean energy transition if it weren't for the enduring NESEA community.

Throughout 2025, NESEA has been celebrating our 50 year anniversary — the original community had started organizing together since at least the year before, but it was in 1975 that we officially incorporated as a nonprofit, becoming the New England Solar Energy Association. Since then, a lot has changed, both about the organization and the clean energy and high performance building industries. What hasn't changed is the spirit of innovation, deep thinking, generosity, and working together for better solutions that founded NESEA.

This annual report covers fiscal year 2025, from July 1, 2024-June 30, 25. This fiscal year was another successful one for us, both financially and in terms of program delivery. Elsewhere in this report, you can read the program highlights, financial summary, see some information about who is participating in NESEA, and see the names of the dozens of people and organizations supporting NESEA through donations and planned giving.

We had some transitions last year, including: hiring staff, an executive director on parental leave, a founding facilitator of our Bottom Lines program retiring from his role (thank you for your service, Jamie!), and three long-serving board of directors members ran into their term limit and stepped down. Through some times of uncertainty, our staff focused on doing what we do best: convening and building community through our core programming: BuildingEnergy Boston, BuildingEnergy NYC, Pro Tours, Bottom Lines, our Emerging Professionals program, and membership.

We anticipate more changes in the coming year, as we continue to pilot new initiatives, revamp current offerings, build connections with other organizations, and adapt to the reality of being a sustainability-driven nonprofit in the current national landscape. We'll greet these as opportunities as we've done for 50 years: working together towards our shared mission of a sustainable built environment by cultivating community.

Here's to another 50 years,



Florence MacGregor  
Executive Director



Scholarship recipients at BuildingEnergy NYC 24

## FY25 Program Highlights

- **14 schools** across the Northeast gave **150 students and faculty** access to NESEA programming through Academic Membership.
- NESEA received over **2695 registrations for our events**.
- **63 companies** became NESEA business members for the first time.
- 162 individuals, companies, and households **supported NESEA with donations**.
- **More than 35 students attended NESEA events** through the emerging professionals program.
- More than **75 companies participated in our BuildingEnergy Bottom Lines business development program**.
- NESEA distributed over **3,300 copies of BuildingEnergy magazine**.
- We ran more than **40 events in-person and online**, including conferences, Pro Tours, Bottom Lines gatherings, and special events.
- Held **11 accredited BuildingEnergy Pro Tours**, with a total of **530 registrations**.
- More than **178 professionals and practitioners shared their expertise as speakers** at our in-person events.
- **10 BIPOC-led companies** joined the second cohort of NESEA's BuildingEnergy Access program.



# FY25 Financials

## STATEMENT OF ACTIVITIES

Year	FY25	FY24
Income	\$1,840,034.28	\$2,095,670.57
Expenses	\$1,689,920.51	\$1,729,792.21
<b>Net Income/Loss</b>	<b>\$150,113.77</b>	<b>\$365,878.36</b>



## ASSETS

Cash: \$1,024,309.41  
Accounts Receivable: \$276,167.35  
Other Current Assets: \$110,421.26  
Fixed Assets: \$15,278.93  
Other Assets: \$133,044.79  
**Total Assets: \$1,559,221.74**



## LIABILITIES & EQUITY

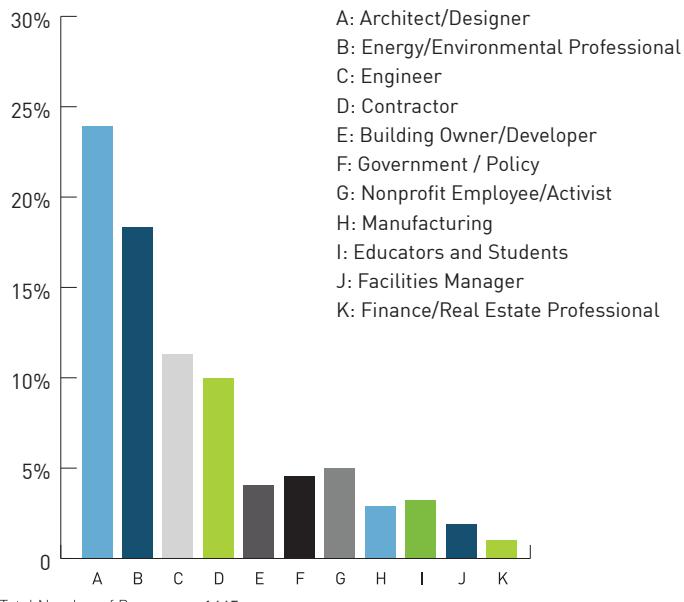
Total Liabilities: \$346,383.63  
Total Equity: \$1,212,838.11  
**Total Liabilities & Equity: \$1,559,221.74**

The financial information for fiscal year 2025 is unaudited data. For simplicity, all numbers exclude depreciation, capital gains/losses, and paid time off liability adjustments. NESEA is a fiscal sponsor for the Building Forward Collaborative and Cooler Communities program, and those numbers are included in these financials. NESEA is a 501(c)(3) non-profit organization. Our IRS Form 990 is available online at [www.nesea.org/audits-tax-returns](http://www.nesea.org/audits-tax-returns).



# FY25 Participation Snapshot

## Past Attendees by Industry



### Who is participating?

Thousands of people engage with NESEA as members, event attendees, program participants, volunteers, sponsors, speakers, and supporters. Whenever someone registers for a NESEA event, they are presented with 4 optional demographic questions, including the profession question to the left.

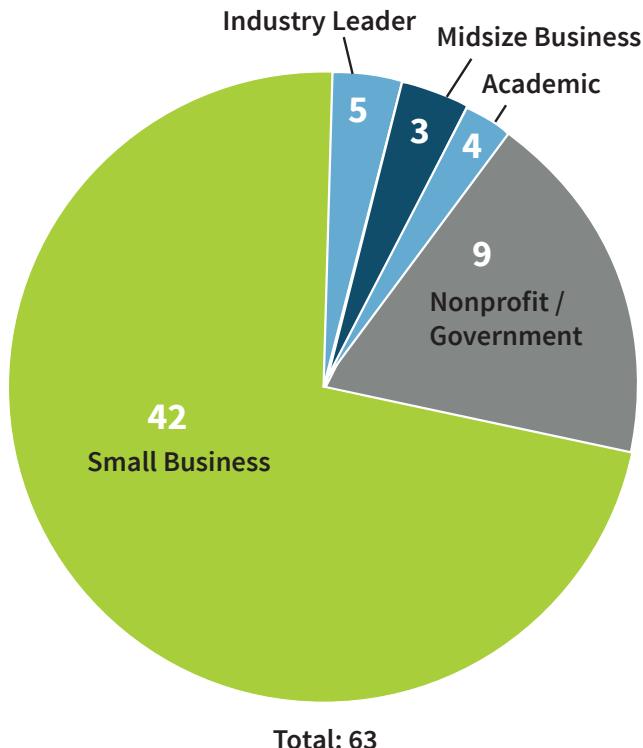
We use this optionally reported data to better understand who is participating in our in-person and online events. See the rest of our demographic data at [nesea.org/inclusion](http://nesea.org/inclusion).

### New Organization Members

NESEA membership has empowered hundreds of high-performance building and renewable energy professionals and businesses to improve their practices through collaborative learning and networking.

This year, NESEA welcomed a record 63 new organization members from a diverse range of sectors. Our community includes architects, engineers, educators, builders, energy consultants, policymakers, manufacturers, installers, facilities managers, planners, students, and many others committed to advancing a more sustainable built environment.

### New Member Organizations By Type



# FY25 50th Anniversary Celebrations

## BuildingEnergy Boston 2025 Community Celebration

After the first full day of the 2025 BuildingEnergy Boston conference, members of our community gathered together to celebrate 50 years of NESEA, complete with delicious food, good drinks, and a live band made up of NESEA-members.

Former NESEA Board Member Paul Eldrenkamp made an inspiring speech, as did current NESEA Board of Directors members Jodi Smits Anderson and Tammy Ngo. All three shared insightful recollections about what brought them to NESEA, what they gained from membership, and most importantly, they spoke about the vital role NESEA plays in the present.

We celebrated 50 years of connection and innovation, with members representing every facet of the NESEA community. It was a lovely evening and the perfect way to cap off a day of intensive learning.



## Board of Directors Reunion

More than 30 current and former board members gathered this summer for an afternoon summit on the top floor of the old Biltmore Hotel in Providence.

The full range of NESEA's history was well-represented. Board members from decades ago mingled with the current board to discuss the past and future of NESEA and work we are so excited to tackle together.

Our thanks go out to the former board members who made the trip. It was an inspiring and meaningful event, made all the better by the great company.



## NESEA Sustainability Society

In celebration of the 50th anniversary of the founding of NESEA, we are excited to announce the launch of a planned giving initiative to ensure the future of NESEA and its critical work. We invite you to join us as an inaugural member of the NESEA Sustainability Society, which includes everyone who has pledged to include NESEA in their estate planning and other long-term charitable giving.



**John Abrams**



**Loic Chappoz**



**Bruce Coldham**



**Andrea Mancino**



**James Moriarty**



**Arnold Sapenter**



**Kate Stephenson**

As the first members of the Sustainability Society, we have each made this commitment because we believe in the incredible impact NESEA has had—and will have—on our industry, both regionally and nationally. We've each experienced how being a part of the NESEA community has influenced our careers on a personal level and every project that we work on. We're inspired by NESEA's vision of a vibrant and resilient built environment that supports climate justice and equity, and that's why we've each pledged a planned gift.

Sincerely yours,

Bruce Coldham & Kate Stephenson  
*Planned Giving Campaign Co-Chairs*



Lifetime Members at BuildingEnergy Boston 25

## NESEA Lifetime Members

John Abrams  
Amelia Amon  
Mitch Anthony  
Cindy Barber  
Bruce Becker  
Tedd Benson  
Andrew Blair  
Les Bluestone  
Steve Bluestone  
Eric Bluestone  
Dave Boettcher  
Tedrowe Bonner  
Erica Brabon  
Michael Bruss  
Jean Carroon  
Chungha Cha  
Howard Chong  
Bruce Coldham  
Caitríona Cooke  
Darien Crimmin  
David Davenport  
Fred Davis  
Stephen DeMetrick  
David Dilts  
Katherine DiMatteo  
Martine Dion  
Joshua Donnelly  
Paul Eldrenkamp  
Elizabeth Engoren  
Nicole Faulkner  
Jason Federspiel  
David Foley  
Michael Gimbrere

Mark Ginsberg  
Betsy Glynn  
Rob Grogan  
Bruce Harley  
Larry Harmon  
Paul Harrington  
Tom Hartman  
Joe Haskett  
Nancy Hazard  
Chris Herlihy  
Kent Hicks  
Daniel Hildreth  
Michael Hindle  
Max Horn  
Jenna Ide  
Gerard Ives  
Bomee Jung  
Phil Kaplan  
David Keefe  
Jim Kirby  
Stephen Kurkoski  
James LaMarca  
Jo Lee  
Warren Leon  
Paul Lipke  
Stephen MacAusland  
Andrea Mancino  
Jennifer Marrapese  
Nathaniel May  
Christina McPike  
Rob Meyers  
Thomas Mills  
James Moriarty

Lauren Moss  
Fortunat Mueller  
Megan Nedzinski  
Ken Neuhauser  
Carolyn Newhouse  
Heather Nolen  
Jonathan Orpin  
Andrew Padian  
James Petersen  
Mary Quigley  
Bernice Radle  
Marne Rizika  
Marc Rosenbaum  
Tom Rossmassler  
Laurence Saunders  
John Schnebly  
Andrew Shapiro  
Steven Silverman  
Kristen Simmons  
Chris Sirois  
Jodi Smits Anderson  
Ben Southworth  
Fric Spruyt  
Linda Stansfield  
Kate Stephenson  
Marc Sternick  
David Stout  
Steven Strong  
Damon Strub  
Stephen Stuart  
Lois Sturm  
Peter Taggart  
Peter Temple

Tom Thompson  
Fred Unger  
Henry Vandermark  
Juliana Keyes Vandermark  
Ellen Watts  
Andrew Webster  
Rachel White  
Robert Wills  
Alex Wilson  
Jamie Wolf  
Jonathan Wright  
Eric Zimmerman

**In Memorium**  
W Kent Gano  
Kate Goldstein  
Richard Gottlieb  
Susan Hazard  
Chris Herlihy  
Doug Holmes  
Carol Levin  
Richard Renner  
Bill Stillinger  
Marilyn Strong

**“** "NESEA was an incredible resource to me as an emerging professional. As I move forward in my career, I will continue to reinvest in the NESEA community so that others can benefit. I'm proud to be a lifetime member."  
- Christina McPike, WinnCompanies



## Thanks to Our Donors

### Kate Goldstein Fund for Emerging Professionals

Donations to this fund underwrite NESEA's efforts to recognize and support emerging leaders in our community as we continue to diversify our leadership and membership in terms of age, race, and gender identity.

EN-POWER GROUP  
Peter Temple  
Arthur Salzillo  
Ev Hyde

### NESEA Emerging Professionals Program

These donations provide funding for the administration and program development of the Emerging Professionals Program, making it possible for NESEA to further our efforts to engage and support the next generation of leaders. In FY25, these donations also made it possible for us to offer scholarships to our programming to dozens of students and others early in their careers.

Graphite Studio  
The Pat Cooke Fund

### 1% For The Planet Program

Randall Garnick Photography, LLC

### Annual Fund Donors

John Abrams  
Advanced Building Analysis, LLC  
Katherine Agate  
Jud Aley  
Altieri  
Miriam Aylward  
Brightcore Energy  
Matthew Broderick  
Linda Anne Burtis  
Richard Chase  
Mark Clawson  
Rachel Conly  
Valerie Corbett  
Jon Costanza  
Beverly Craig  
Fred Davis  
Frank DeFalco

Shelly Dein  
Energy Balance, Inc.  
Energy Infrastructure Partners LLC  
Energy Opportunities  
Lynn Fisher  
James Frey  
Katie Gallagher  
George Penniman Architects, LLC  
Mark Ginsberg  
Betsy Glynn  
Graphite Studio  
Scott Greenbaum  
Bruce Harley  
Katherine Hartnett  
Hillary Maharam & David Pill  
Mark Hoffman  
Max Horn  
Arch Horst Jr.  
Investment Research Partners, LLC  
Newell Isbell Shinn  
Peter Kane  
Phil Kaplan  
Laura King  
Dave Kiser  
Tom Konrad  
Valerie Labrie  
Warren Leon  
Forbes Little  
Mason Lord  
William Maines  
Susan May  
Thomas McBride  
Jake McDermott  
Rustin McIntosh  
Nancy Mogielnicki  
James Moriarty  
Audrey Newcomb  
Mary (Liz) Newman  
Next Phase Studios  
Nancy Nylen  
Richard Perez  
Sally Pick  
Redhouse Architects + Studio  
Tom Rossmassler  
John Rountree  
Joel Saleeby  
Arnold Sapenter  
Pat Sapinsley

Raymond Sebold  
Robert Shaw Jr.  
Jodi Smits Anderson  
Steve Snider  
SP Architects  
Geoff Spitzer  
Kate Stephenson  
Superior Co-Op HVAC  
Emily Talcott  
Peter Temple  
The Green Engineer, Inc.  
John Tomlinson  
Truth Box, Inc.  
Kohta Ueno  
Vermont Integrated Architecture (VIA)  
Andrew Webster  
Zestworks  
Eric Zimmerman

# Special Thanks to All Our NESEA Industry Leader Members



ENGINEERED WOODS

