Position Title: Member of the NESEA Board of Directors **Length of Term**: Three years (January 1, 2023 – December 31, 2025) **Reports To:** Entire NESEA Board of Directors

The board of directors is legally and ethically responsible for all activities of the organization. To that end it:

- 1. Adopts an annual budget and provides fiscal oversight
- 2. Ensures that the organization has adequate financial resources to fulfill its mission
- 3. Evaluates overall performance of the organization in achieving the mission
- 4. Hires and evaluates the performance of the Executive Director
- 5. Establishes policies for the effective management of the organization
- 6. Provides guidance to the Executive Director by establishing organizational priorities
- 7. Recruits and develops prospective board members

Functional Expectations

- Understand and espouse the organization's mission and vision
- Be familiar with the organization's programs, policies, and operations
- Participate in board meetings and appropriate committee meetings (see below)
- Serve on at least one Board committee
- Review agenda and supporting documents prior to meetings
- Make a personal general fundraising contribution to NESEA commensurate with ability annually
- Understand and uphold the organization's <u>bylaws</u> and <u>governance policies</u>
- Act as an ambassador for NESEA and its programs

Time Expectations:

- 4 video calls: Attend at least 3 of the 4 scheduled video calls (first Thursday of the month from 4-6 pm in August, October, February, and April)
- Attend all in-person meetings:
 - 1-day meeting in December in Greenfield, MA (approx. 10am-4pm)
 - 2-day retreat in June in Providence, RI
- Board committee meeting (1-3 hours per month as determined by the committee)
- Meet with potential donors and sponsors as requested by the Executive Director; make connections between industry contacts and the Executive Director
- Alert Board Chair and Executive Director to anticipated absences at least 24 hours in advance
- Attend at least two NESEA events per year

Financial Expectations:

- Make an annual general fundraising gift "commensurate or significant according to your circumstance" to the organization (in order to achieve 100% board giving)
- Cover the cost of travel and lodging for all in-person board meetings and catering for the annual retreat. Funds are available to support board members for whom this expectation is a financial hardship.
- Prioritize corporate support of NESEA (sponsorship and donations), as appropriate to circumstance

Minimum Requirement: At least two years of experience participating in NESEA programming

Preferred or Equivalent Experience: Speaking or leadership role at NESEA or another nonprofit organization